

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

**K.G. Bose Bhawan,
28 / 64 Block, West Patel Nagar, New Delhi – 110 008
Web: www.bsnlccwf.com / E-mail:bsnlccwfchq@gmail.com**

**President:-V.A.N. Namboodiri
09868231431**

**Secretary General:-Animesh Mitra
09433009450**

No. BSNLCCWF/Labour Act./2019

Dated: 15.04.2019

To,

**Shri Anupam Shrivastava,
CMD BSNL,
Bharat Sanchar Bhavan,
Janpath,
New Delhi – 110 001**

Sir,

Sub: - **Violation of labour Laws and denial of minimum wage to the contract workers in BSNL – req.**

We are receiving so many complains about the violation of Labour Laws in BSNL particularly on the issue of payment of minimum wage and the facilities based on social securities act as framed by the Ministry of Labour. Though it is a fact that BSNL Corporate Office has issued so many orders in favour of these contract workers, but practically, the field level officers are very much having indifferent attitude to act accordingly. As a result, the poor contract workers are being harassed and deprived to get the actual wages and EPF / ESI / Gratuity etc., as per the Government orders.

For example, we can cite the name of some circles like UP(East), Uttarakhand, Madhya Pradesh and Rajasthan from where we have received complaints that the poor contract workers are yet to get their genuine wages / EPF / ESI as per Government orders. The complaints signed by the workers and their union are enclosed herewith for your ready reference. The complaints are sufficient to get a clear picture of the grass root level so that you can understand that how much exploitation is being done by the field level officers and contractors too.

Sir, still we believe that BSNL is a good employer in our country, who is very much serious on the issue of implementation of the Labour Act towards its workmen. Hope, you will do the needful so that we can stop the bad practices in our department. We will be highly obliged, if we get a chance to explain all the matters to you in details.

Thanking you,

Yours sincerely,



**(Animesh Mitra)
Secretary General**