

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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BSNLCCWF/Wage/UP(E)/2018

04/01/2018

To

**The Chief Labour Commissioner, (Central),
Ministry of Labour and Employment
Shram Shakti Bhawan
Rafi Marg, New Delhi-110001.**

Sir,

Sub: - **Violation of the Labour Laws in BSNL in UP (East), Circle - req.**

We would like to draw your kind attention that despite the specific instructions issued by the Corporate Office regarding revision of the wages and social security measures like EPF, ESI to the workers, the local management in UP (East) circle has not implemented the same throughout the Circle. The Districts are Varanasi, Mirzapur, Jaunpur Azamgarh, Pratapgarh, Basti, Faizabad, Deoria, Gonda, Baharaich, Sitapur, Lakhimpur, Shahjahanpur, Sultanpur, Raibareli, Allahabad, Mou, Banda, Jhansi, Fatehpur, Ballia, Barabanki and Kanpur SSA, where the contract labours are being deprived to get minimum wage, EPF, ESI, etc. It is also brought to your notice in several times that the management of the UP (East) circle is violating your several instructions regarding the labour laws.

Sir, it is also observed that the BSNL Corporate Office is paying the correct amount of wages to the Contractor but contractors are not paying the same amount to the labours. In this connection, the Corporate Office has issued the instructions to pay the wages to the contract workers by cheque. But most of the workers are being deprived to get the wage through cheque.

In UP (East) Circle most of the local administration are not paying the wages as prescribed by the Gazette Notification minimum wages to the contract workers since long, For example, we can cite the names of Varanasi, Mirzapur, Azamgarh, Pratapgarh, Faziabad, Deoria, Gonda, Sitapur, Lakhimpur, Shahjahanpur, Sultanpur, Raibareli, Allahabad, Banda, Jhansi, Fatehpur, Ballia, Barabanki, Kanpur etc. The report has come from these districts that the Management is yet to implement the social security like EPF, ESI etc. It is also reported that officers are exploiting the Labourers in Day to Day Maintenance Works by paying Rs.500/- to 1,500/- as a monthly salary. It has also complained by the staff side in so many labour court cases that the local administration is denying to obey the orders from CGMT UP (East), in this regard.

It has also come to the notice of unions that the EPF contribution is not being deposited to the notice of EPF authority or it has been cashed against the fake names. Lastly, it has reported that the workers are yet to get their monthly wages from August, 2017. It is surprised to note that the department officer is paying the salary to the workers after taking it from the contractors. It is also harmful that the local management is also retrenching the workers particularly to those who are raising their voice in favour of social security. It can be relevant to mention here that the Corporate Office had conducted a vigilance enquiry on the subject in UP (East) Circle.

In these circumstances, you are requested to examine the matter and take the necessary action so that the poor workers can get the justice. A copy of the letter of the local union is enclosed herewith for your ready reference.

Thanking you,

Yours sincerely,



**[Animesh Chandra Mitra]
Secretary General**

Encl: As above.