

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

**K.G. Bose Bhawan,
28 / 64 Block, West Patel Nagar, New Delhi – 110 008
Web: www.bsnlccwf.com / E-mail:bsnlccwfchq@gmail.com**

**President:-V.A.N. Namboodiri
09868231431**

**Secretary General:-Animesh Mitra
09433009450**

No. BSNLCCWF/Contract Worker/2019

27.06.2019

To

**The Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Sanchar Bhavan,
New Delhi**

Sub. : **Retrenchment and pending wages of the contract workers – regarding.**

Sir,

I like to bring to your kind notice to the fact that the wage of the contract workers are pending for 5 to 6 months on an average and somewhere it is 8 months also. We have brought the issue to the notice of Director (Finance) and GM (BFCI) and urged upon them to clear the pending wages of the contract workers. We have discussed the issue with you in the past also. But it is unfortunate that no steps have yet been taken by the management to clear the pending wages of the contract workers. On the contrary the corporate office has issued orders to retrench these workers. Information are coming from various circles that these workers are resorting to commit suicide since they are unable to maintain their family any more for non-payment of wage for more than 6 months. The schools have been stopped for the school going children of these workers since non-payment of school fees. The treatment of their spouse has been stopped since non-payment of ESI contribution. The entire family are facing starvation. It is true that we are passing through an acute financial crisis from 2 to 3 months. But it is unfortunate that their wages are pending since 6 months.

Sir, these poor workers have not stopped work though their wages are pending for months together. On the other hand the orders of the corporate office to retrench the contract workers have created much problem in running the BSNL service in various circles. You are surely aware of the fact that these contract labourers, who are working in the department for more than 20 years, are shouldering much of the workload to run the BSNL service in the field level for acute shortage of regular employees, since retired. Some painful incidents of suicides by these contract workers are taking place in the office premises from acute frustration.

Under this circumstance I would request you kindly to pay the pending wage of these workers first and later any decisions may be taken on the part of the management which are legitimate.

Hope, you will take necessary steps to clear the pending wages of these poor contract workers so as to save their families from starvation and to stop the queue of suicide.

Thanking you,

Yours sincerely,



**(Animesh Mitra)
Secretary General**