

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

**K.G. Bose Bhawan,
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**Secretary General:-Animesh Mitra
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BSNLCCWF/Wage/2019

01/02/2019

To,

**Ms. Sujata T. Ray
Director (HR) BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi-110001**

Sub: - **Non-payment of wages to the casual/contract workers - req.**

Madam,

I like to bring to your kind notice on the above subject.

Madam, you are well aware that there is an acute shortage of employees, who are used to run the BSNL service. It is due to bulk retirement taking place in BSNL. To mitigate the shortage of staff, casual and contract workers are taking the responsibilities to run the BSNL service. They are running the AC, Power plant, maintaining BTS, MSCs, Jointing cables, Restoring fault and even they are running the customer service centers. But it is unfortunate that the wages of these workers are very much irregular or it is due for more than 8 months in some circles.

We are very much aware that our company, BSNL, is running through an acute shortage of fund and severe fund crunch is taking place. It is also understood that in this acute situation it is required to curtail wasteful expenditure but not one's wage since it helps them to fetch bread and butter.

BSNL management is trying to overcome the situation through a short cut method by retrenching the contract workers beside irregular payment of wage. The department is taking all out effort to down size the strength of these workers. Wage revision of the casual labourers and the payment of gratuity to the contract workers are still pending with the corporate office.

Due to fund crunch and allotment of meager amount of fund, the field level officers are not taking any responsibilities. Neither they are showing their interest for the service nor are they getting the work done by these workers. As a result the development work and the day to day maintenance work are being hampered a lot or practically been suspended in numerous circles. This is not at all desirable, when our company is facing a stiff competition from Reliance JIO.

We have written number of letters to Sri Y.N. Singh, GM (BFCI) in regard to allotment of fund, the last one was written on 7th December, 2018. But the situation did not improve. Under this situation we seek your personal intervention so that this suffocating situation could be overcome. In that process the poor casual/contract labourers could breathe a sigh of relief.

Hope you will surely do the needful to save these poor labourers.

Thanking you,

Yours sincerely,

**(Animesh Mitra)
Secretary General**