

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

**K.G. Bose Bhawan,
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**President:-V.A.N. Namboodiri
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**Secretary General:-Animesh Mitra
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No. BSNLCCWF/Memorandum/2019

Date : 15.03.2019

Memorandum

To,

**The Chairman and Managing Director,
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001**

Sir,

I on behalf of the BSNL Casual and Contract Workers Federation submit this memorandum regarding the non-settlement of the burning issues of casual and contract workers. The casual and contract workers went on hunger strike in the corporate office on 14th March, 2019 to get their just demands settled.

Sir, we are grateful to you as you have taken the initiative to resolve the issues of these poor labourers and necessary orders were issued by the corporate office from time to time. But it is unfortunate that these orders are not being implemented at the lower level and such the miseries of these labourers are not minimized.

Sir, I like to draw your kind attention to the following unsettled issues which needs early settlement. The wages of these poor labourers are very much irregular and it is due for months together. In some circles it is more than 4months. It is getting much more delayed in view of the present crisis, though they have given their best for the company.

It is learnt that you are going to make the payment of the salary for the month of February, 2019 to the regular employees. I would request you kindly to issue necessary orders at the same time to release the wage of these poor labourers.

Department has taken a short cut method to overcome the recent fund crisis by retrenching the contract workers. As a result the development work and as well as the daily maintenance work are being hampered a lot. You will surely agree that these labourers are taking the maximum work load to provide BSNL service to our customers. Hence, I would request you to intervene on the issue to stop the onslaught on these workers.

It is found that, in most of the circles these workers are being denied of social securities like EPF, ESI, and Gratuity etc. Though, our circle and district unions brought this issue to the notice of the local administration, but with no effect.

The revision of wage of the casual workers in regard to 7th CPC is also pending with the corporate office. The casual workers did not get their wage revised till date. Regularization of the casual workers is not being considered by the management till date though it was decided a separate scheme would be evolved by the BSNL management in this regard. After several discussions on the above mentioned issues at various levels, it still remains unsettled.

In this circumstance, I request your kind intervention to resolve the above mentioned issues, since these labourers are the main force who is working in the field to keep the BSNL service alive. We are sure that the issue will be resolved early through your kind intervention.

Thanking you,

Yours sincerely,



**(Animesh Mitra)
Secretary General**