

BSNL EMPLOYEES UNION BSNL CASUAL & CONTRACT WORKERS' FEDERATION

Date : 16.07.2019

Memorandum

To,

**The Chairman & Managing Director,
Bharat Sanchar Nigam Limited,
Sanchar Bhavan,
New Delhi – 110 001.**

Sir,

Sub: - **Memorandum on the demands of Casual Contractual Labourers in BSNL- Request for intervention the release sufficient fund to make the payment of pending wages - reg.**

We, the BSNL Employees Union and BSNL Casual Contract Workers Federation are very much pleased to know that you have taken the responsibility of the CMD of BSNL in a crucial juncture. We are sure that under your able guidance and leadership BSNL will surely turn around and regain its past glory.

We, on behalf of BSNLEU and BSNLCCWF, would like to draw your kind attention to the fact that the contract workers of BSNL are taking much work load in offices and exchanges to render service to our customers in absence of regular employees since superannuated. It is a matter of regret that the Contract Labours in BSNL are being deprived of their monthly wages since January, 2019. Though, we had submitted numerous memorandums in the past to the management for taking immediate action on the subject. But it is unfortunate that the poor workers are yet to get their wages. We had discussed the matter with the GM (BFCI) and Director (HR) also. But the situation did not change on the plea of financial crunch in BSNL. As a result the development & maintenance works are being hampered a lot in absence of fund and non-payment of wages to the contract workers. You would surely agree that the workers who have given their best to grow a mighty BSNL over the years they should not face misery or starvation.

Again in this connection, we would like to bring to your kind notice that in some states the contract workers are being compelled to commit suicide. In West Bengal and Kolkata Telephones 5 Contract labours committed suicide. On the other hand a very few Casual Labourers in BSNL are yet to get their wages due to lacuna in ERP System. It is very much painful for all of us that in most of the Circles the field officers are ignoring the labour act to make the payment towards the social securities to the Contract Workers. Recently, it has become a practice for the circle level offices in field unit to retrench the contract labours on plea of financial crunch in BSNL.

It is our earnest request to you to release sufficient amount of fund to the circle heads so that the pending wages can be paid to the contract labourers at the earliest.

Hope, you will realise total situation and do the needful so that the poor labourers who are the pivot of BSNL in the field units and maintaining the infrastructure of the company as well as rendering better service to the customers could get their wages paid.

Thanking you,
Yours sincerely,



**P. Abhimanyu,
General Secretary,
BSNLEU**



**Animesh Mitra
Secretary General,
BSSNLCCWF**