

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K.G. Bose Bhawan,
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President:-V.A.N. Namboodiri
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No.BSNLCCWF/Memorandum/2020

03-03-2020

To,

The Chairman cum Managing Director,
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan,
Janpath, New Delhi - 110 001.

MEMORANDUM

Sir,

We, on behalf of BSNL Casual Contract Workers Federation(BSNLCCWF), like to draw your kind attention to the fact that, the wages of the contract workers, who are working in BSNL, are pending for the last 10 months. In December, 2019, you were kind enough to release funds for the payment of two months' wages for the workers. But, it is a fact that the workers in most of the circles did not get their payment from the contractors.

Due to the non-payment of wages, the contribution towards EPF and ESI has been stopped by the contractors. As a result, the workers are denied medical treatment. The workers have withdrawn almost all the accumulated amount from the EPF to meet the daily expenses of their families. The education of the children of these workers has been affected, due to non-payment of fees. It is now known to all that, a good number of contract workers have committed suicide during the last one year, being unable to bear the crisis arisen due non-payment of wages for months together.

It is a disgrace for BSNL that, those who have toiled to run BSNL's services throughout the country, from Himalaya to Kanyakumari, are not being paid their legitimate wages. Furthermore the contract workers are also being retrenched. Under these circumstances, we once again request you to kindly arrange to release the funds for the payment of the wage arrears of the contract workers. We also request you to reconsider the decision taken to retrench the contract workers, so as to save the families of these poor workers.

Sir, of late, the Management has introduced the policy of outsourcing throughout the country in BSNL. We, on behalf of BSNLCCWF, request you to reconsider this decision of the Management, since it will cause a huge retrenchment of the contract workers, apart from resulting in leakage of funds. We are of the opinion that in the post VRS situation, wherein more than 50% of the employees have left the Organisation, the skilled contract workers of BSNL will be very useful in the maintenance of the networks.

In view of the foregoing, we request you to kindly do the needful, to allot funds for the payment of the wage arrears of the contract workers. Besides, we request you to kindly review the decision of the Management to outsource the works that are being presently being done by the contract workers.

Thanking you,

Yours sincerely,



[Animesh Mitra]
Secretary General