

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

18/1 C, Type-IV, Kalibari Marg, New Delhi
Web: www.bsnlccwf.com / E-mail:bsnlccwfchq@gmail.com

President:-V.A.N. Namboodiri
09868231431

Secretary General:-Animesh Mitra
09433009450

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19/07/2018

To

**Shri Surya Prakash,
Director (Staff),
Department of Telecommunications,
Sanchar Bhawan,
20 Ashoka Road,
New Delhi – 110 001**

Sir,

Sub: - **Appeal for intervention for regularisation of left out Casual Labourers in BSNL and their wages of as per recommendation of 7th CPC – req.**

We like to attract your kind notice to the following fact which is a burning example of explanation towards left out Casual Labourers of BSNL by the BSNL authority and seek your to mitigate their sufferings.

That Sir, the casual labourers were engaged in DOT long ago prior to formation of BSNL. At the time of formation of BSNL in 01-10-2000 an agreement was signed between the union and Administration that all the Casual Labourers will be regularized. Accordingly most of the Casual Labourers of DOT were regularized all over India. Even after formation of BSNL IN 01-10-2000 a good number of Casual Labourers were regularized by the BSNL authority. But it is a matter of great regret that still now about 3361 nos. of Casual Labourers are waiting for regularization after elapse of 18 years of formation of BSNL. We have appealed to the BSNL authority to regularize these left out casual Labourers several times in various forms. But the BSNL authority refused our appeal and demand with baseless plea and argument.

Sir, the most shocking and inhuman matter is that a good number of left out Casual Labourers who devoted their life in the interest DOT & BSNL have retired without getting any pensionary benefit and their families are almost starving. At present a good number of Left out Casual Labourers are on the verge of retirement their fate will also be the same.

On the issue of payment monthly wage, these left out Casual Labourers are the victim of terrible exploitation. They were paid lowest basic pay of CDA Pay Scale plus CDA as per the 5th CPC (as per the DOT order) and 6th CPC recommendations (as per the BSNL order). By this time, the recommendation of 7th CPC has been implemented to all employees & workers who enjoy CDA scale w.e.f. 01-01-2016. According to this, the minimum pay of Rs.18,000/- is getting by the workers who enjoy CDA in all establishments. But the BSNL authority is quite reluctant to implement this recommendation in respect of left out Casual Labourers of BSNL on various unjustified pleas.

In such a stringent situation, we solicit your effective intervention in this matter so that the left out Casual Labourers of BSNL re regularized and the recommendation of 7th CPC for Rs.18,000/- minimum pay is implemented w.e.f. 01-01-2016.

Thanking you,

Yours sincerely,



**[Animesh Mitra]
Secretary General**