BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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BSNLCCWF/CLC/2018 05/11/2018

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Smt. Shakuntala Patnaik,
Deputy Chief Labour Commissioner, (Central),
Ministry of Labour and Employment
Shram Shakti Bhawan
Rafi Marg,
New Delhi-110001.

Sir,

Sub: - <u>Violation of Labour Law and delaying tactic taken by BSNL authority to comply with the</u> <u>decision taken in the tripartite meeting – reg.</u>

Please recall our discussion held with you in the last occasion on the issue of strike notice served to CMD BSNL, on 12th and 13th December, 2017, demanding settlement of 6 points long pending justified issues with a copy to you. We welcome your interference for settlement of the issues through tripartite meeting and negotiation with the BSNL authority. But it is matter of great regret that almost 8 months have already been elapsed and by this time 4 tripartite meetings have been held at ALC / Dy.CLC Office New Delhi. But still today, not a single issue has been settled due to delaying tactic of the BSNL authority. In the said meeting, the officers who represented BSNL Department had no power to implement the decisions of tripartite meeting until the approval of the CMD BSNL is accorded. So, sufferings of the casual and contract workers of BSNL will continue for a long time if such tactical line is maintained by the BSNL authority. We have told all these matters in details to you in the last meeting held with CLC, New Delhi. It was also decided to send another letter to the BSNL Management with a request for immediate intervention on the issue. But, the issues are remain unsettled till date.

In such a situation, we again solicit your personal intervention to hold a tripartite meeting at your level in presence of top level officers of BSNL so that the issue can be settled without further delay.

Hope, we will get the proper justice from you so that the poor workers can feel the importance and dignity of the Labour Commission.

Thanking you,

Yours sincerely,

[Animesh Mitra] Secretary General