

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

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No. BSNLCCWF/Contract Worker/2019

22.10.2019

To,

Shri P.K. Purwar,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sir,

Sub: - Retrenchment/Reduction in working days of contract workers – regarding.

I, on behalf of BSNL Casual and Contract Workers Federation like to draw your kind attention to the order issued by the Corporate Office, New Delhi dated 30.09.2019, with regard to retrenchment and reduction of working days of the contract workers engaged in BSNL. Accordingly, retrenchment and reduction of working days of the contract workers have been started in the circles, at the same time, keeping their wage pending for 10 months.

Sir, you will agree that about 2 lakh regular employees have been retired till date since formation of BSNL. The contract workers are engaged to keep the BSNL service running in exchanges and offices in the absence of regular employees. These workers are engaged in various services e.g. Broad Band, Maintenance of BTS, FTTH, Marketing, cable and line maintenance, etc. These workers were working in their respective field but they are not paid their wages for last 8 to 10 months. The issue of the above mentioned order of the Corporate Office has created a situation that the BSNL service, either development or day to day maintenance work, have been affected a lot or have been stopped in various places. The officers at the field level are also very much dejected. As a result, there is a great fall in revenue earning.

This process of retrenchment is very much against the existing labour law of this country. One cannot retrench their labour under any circumstances keeping their wage pending and that to for long 10 months. We strongly believe that revival of BSNL could not be done by retrenching or reducing the working days of these workers, who are the main force of BSNL service. This situation is not at all desirable when the company is very much in need of revenue.

Under this circumstance, this Federation demands the Management to withdraw immediately the order issued on 30.09.2019 by the Corporate Office and arrangements to be made to pay the wage for last 10 months to the contract workers. Moreover, this Federation is ready to discuss the issue to resolve this problem if a meeting is convened in this regard.

We are looking forward for your kind decision.

Thanking you,  
Yours sincerely,



Animesh Mitra  
Secretary General