


MOST URGENT

WS&I Cell, B S B, BSNL CO, H. C. Mathur Lane, Janpath, New Delhi-110001. Tel No: 011-23329496, Fax-23765191. Email: wsi@bsnl.co.in		भारत संचार निगम लिमिटेड (भारत सरकार का उद्यम) Bharat Sanchar Nigam Limited (A Govt. of India Enterprise)
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No. 2-2(Circulars/Misc)/2019-WS&I

Dated: 13.06.2019

To

ALL CGMs, BSNL
(Territorial/Non-Territorial Circles)

Sub: Analysis of contract workers vis a vis necessity of their continued engagement.

A detailed analysis of the employment of contract workers vis-a-vis necessity of their continued engagement is required to be carried out and is to be put in the next Board Meeting. Hence, a report/data from all circles in the following format is immediately required:

1. Name of Circle:
2. Details of **No. of contract workers** (through 'outsourced' contractors) employed for different purposes & **Amount spent**, for last financial year i.e **2018-19**:

Engaged in Office	Engaged in Exchange	Engaged for any other purpose (specify)	Total no. of contract workers engaged	Total amount spent	Whether the work can be performed by regular employee if the contract worker is withdrawn
1	2	3	4 (1+2+3)	5	6

3. Details of **No. of contract workers** (through other than 'outsourced' contractors) employed for different purposes & **Amount spent**, for last financial year i.e **2018-19**:

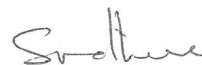
Engaged in Office	Engaged in Exchange	Engaged for any other purpose (specify)	Total no. of contract workers engaged	Total amount spent	Whether the work can be performed by regular employee if the contract worker is withdrawn
1	2	3	4 (1+2+3)	5	6

contd.....

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Note: Since, the above information is immediately required for consideration of the Board of Directors, each circle is required to depute a suitable officer (not less than the rank of DGM) to coordinate with the SSAs in the matter so that requisite information is received by this office latest by 18.06.2019 without fail.

Kindly treat the matter "**MOST URGENT**".



(Sudhira Sabharwal)
DGM(WS&I)