

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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President: Com. V. A. N. Namboodiri

Secretary General: Com. Animesh Mitra

BSNLCCWF/Jharkhand/Wage

16/03/2017

To,

**Shri Ashutosh Gupta
GM (Restructuring),
BSNL Corporate Office,
Bharat Sanchar Bhawan,
Janpath (New Delhi – 110 001)**

Sir,

Sub: - **Contract Workers in Jharkhand Circle are on Trade Union action - reg.**

We do like to draw your kind attention to the fact that the labour act for minimum wage to the Contract Workers is being violated in Jharkhand Circle. It is reported that the contractors are not implementing the minimum wage act, Bonus act, Holidays etc. in Jharkhand Circle. Our Circle and District union has taken up the issue with the General Manager and CGMT Jharkhand also. It is learnt that local management is also ignoring the verdict of the Dy. labour commission on this subject. It is unfortunate that when the contract workers are being deprived the management is also not playing the appropriate role as a principal employer. For example, I am enclosing the letters and documents submitted by our Circle President addressed to the CGMT, Jharkhand which is self explanatory. We would request you to take proper action so that we can avoid the undesirable situation.

Sir, you will also agree that it is our moral duty to look into the matter seriously so that the poor contract labours should get the wages as the BSNL Company has already made the same payment to the Contractors. Hope you will do the needful.

Thanking you,

Yours sincerely,



**[Animesh Mitra]
Secretary General**

Encl: As above.