

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K.G. Bose Bhawan,  
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President:-V.A.N. Namboodiri  
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Secretary General:-Animesh Mitra  
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No.BSNLCCWF/Circular-8/2019

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To,

All Circle Secretaries &  
District Secretaries.

Dear Comrades,

The Central Working Committee meeting of BSNL Casual and Contract Workers Federation was held on 27.11.2019, at KG Bose Bhawan, New Delhi under the presidentship of Com. V.A.N. Namboodiri, President, BSNLCCWF.

After paying homage to Com. M. Murugaiah, Vice President and veteran leader of Tamil Nadu, the meeting was inaugurated by Com.V.A.N. Namboodiri, and Com. Sisir Roy, Organising Secretary, (CHQ) BSNLEU, addressed the meeting. Since Com.P.Abhimanyu, General Secretary & Vice President of BSNLCCWF was not well, he could not attend the CWC meeting but he send a message to the delegates for taking a right decision for the trade union action programme on the present crucial situation. Com.V.A.N. Namboodiri presented the agenda for the meeting which was unanimously approved in the house. Com. Animesh Mitra, Secretary General, presented the Secretariat report with a details reporting of problems being faced by Casual Contract Workers such as non-payment of wages, retrenchment of contract labourers as per 30.01.2019 order and scenario after VRS. Com. Tapas Banaerji, Treasurer, presented the accounts for the year 2018. He also informed that there is a problem for CHQ in getting quota due to non-payment of wages of our membership. Nearly 35 delegates participated in the CEC meeting from 13 circles and among them 15 circle secretaries and CHQ office bearers participated in the discussion. This CEC meeting has also taken a decision to take part in All India strike on 8<sup>th</sup> January, 2020, by the Central Trade Unions.

All the speakers have suggested the grave situation of contract workers throughout the country and suggested for trade union action for retrenchment of problems. After discussion, the following demands have been finalised and trade union programme have been decided. It has also decided to submit a memorandum on our own issues to the MPs so that they can raise our issues in the parliament.

### Demands:-

- 1) Payment of pending wages to the casual and contract workers
- 2) Withdrawal of derogative order issued by Corporate Office on 30.09.2019 to retrench the numbers of Contract labourers as well as to reduce the working days.
- 3) No retrenchment, no outsourcing – continuation of service of contract workers in BSNL.

### Suggestions for future Programme:-

- 1) Demonstration on 20.12.2019 and submission of strike notice to the BSNL Management.
- 2) Participating General Strike including casual & contract labours demands along with general demands of working class.
- 3) Massive Dharna in front of CGMT office in the circles.
- 4) March to Corporate Office, New Delhi.

The programme will be finalised after discussion with the leadership of BSNLEU, CHQ. It has been also decided to hold special general body meeting at district level, holding of circle level convention for propagating the demands as well as trade union action program. It has also decided that the next All India Conference will be held at Kerala or Jharkhand during of March / April, 2020. Both the circle unions are requested to discuss the matter with their leadership at circle level and confirm it to the CHQ at the earliest. The Secretariat report and accounts were unanimously approved by the CEC meeting. Com.V.A.N. Namboodiri, President concluded the meeting in the evening after announcement of the decisions to the house.

Comrades, we request all of you to take proper action to strengthen the organisation at all level so that you can give a good fight against the government as well as the BSNL Management also.

Thanking you,

Yours comradely,

  
(Animesh Mitra)  
Secretary General