

B.S.N.L Casual & Contract Workers Federation

K.G.Bose Bhawan, Door No.64, Block No.28, West Patel Nagar, New Delhi – 110008

BSNLCCWF/ALC/2018

Date: - 14.06.2018

To

**Sri Niranjn Kumar,
Assistant Labour Commissioner,
New Delhi.**

Sub: - **Indifferent attitude of BSNL management to settle casual /contractual labour issues – regarding.**

Sir,

I like to draw your kind attention on the above subject.

We had met several times with you during the last four months in connection with the legitimate demand of the casual/contractual labourers working in BSNL. We are grateful to you as you have intervened on the issue when we served notice for 2 day strike in BSNL on 12th & 13th December, 2017. Since then we got the opportunity to attend in tripartite meetings at your office. In these meetings you have directed the BSNL authority in number of occasions towards settling the disputes under labour dispute act. In the earlier occasions also we had tried to draw the attention of the Chief Labour commissioner through submission of memorandum on our genuine demand.

But, Sir it is unfortunate that the BSNL management did not pay heed to your directive. It was noticed in number of occasions that the officers at lower level, who are not entitled to take any decision, are attending these meetings on behalf of BSNL management. As such no decisions could be taken from these meetings. For which the issues are kept unsettled. It is nothing but time killing tactics on the part of BSNL management. Such attitude of the BSNL management, it transpires that the BSNL management is not at all willing to abide by the labour act of our country.

Under this circumstance, it is our humble request to you that hence forth it may be ensured that the officers who are entitled to take decisions should attend the tripartite meeting on behalf of the BSNL management so that the long pending issues could be settled early.

We are anxiously looking forward for your positive action on the above issue.

Thanking you,

Sincerely yours,



**(AnimeshMitra)
Secretary General**

Copy to: - Deputy Labour Commissioner, Shramashakti Bhavan, New Delhi.