

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

18/1 C, Type-IV, Kalibari Marg, New Delhi
Web: www.bsnlccwf.com / E-mail:bsnlccwfchq@gmail.com

President:-V.A.N. Namboodiri
09868231431

Secretary General:-Animesh Mitra
09433009450

BSNLCCWF/CLC/2018

17/04/2018

To

The Assistant Labour Commissioner (Central),
O/o the Deputy Chief Labour Commissioner (Central)
Jeevandeep Building (4th Floor)
Sansad Marg, New Delhi – 110001.
New Delhi.

Sir,

Subject:- ID between the BSNL Management and BSNLCCWF regarding Strike Notice under ID Act 1947.

Ref: - No BSNL File No.2-2(CLC/BSNLCCWF)/2017-WS & I dated 13/02/2018

Kindly referred to our representation on the issue of non implementation of Gazette Notification dated 19/01/2017 issued by ministry of Labour and Employment, Government of India in respect of revision of wages to the contract labourers and also other issues, the letter from BSNL Corporate office vide **BSNL File No.2-2(CLC/BSNLCCWF)/2017-WS&I dated 13/02/2018**, New Delhi, as mentioned above, in this connection we may be allowed to submit following for your favourable consideration.

We humbly request you to kindly pass necessary order so the Govt. order is implemented in favour of Casual Labourers for there wages revision and other issues.

Contract Labour

At the time of formation of the BSNL, about three (3) lakh Group C and D employees have been working in BSNL. Now, about 1.5 lakh employees retired from the service. In the place of the retired employees, BSNL have been engaged contractual workers through contractor. They are also performing the duties as regular employees. They are entitled to get the wages as per the regular employees of the BSNL. But, contract workers being paid the wages as per the Minimum wage Act,

It is also observed that the instructions has been issued by the BSNL Corporate Office regarding the revision of the wages to the contract workers as per the Gazette Notification, MoL&E, GoI but till date it is not implement most of the circles like Punjab, Haryana, UP (E), UP (W), Jharkhand, AP, MP, Gujarat, Karnataka, Kerala, NE (II) circles etc.

Ensured implementation of Gratuity and payment of bonus to all the Contract Labourers:-

- As per the standing labour act, a labourers who works continuously for five years in an establishment is entitled to get Gratuity. But there are a good number of contract labourers who worked in the premises of the BSNL more than 10 to 15 years died in harness and retired after attaining the 60 years of age. These labrouers have not been paid the gratuity. The matter has been brought to the notice of BSNL authority but they did not take any positive action for providing gratuity.

We think this type of practice is nothing but a violation of labour rule and we solicit your intervention so that the contract labourers who are now almost starving may get gratuity and save their families.

Thanking you

Yours faithfully



(Animesh Mitra)
Secretary General

Copy to: Shri Saurabh Tyagi, GM (Estt.), BSNL C.O. Janpath, New Delhi-110001.