

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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No. BSNLCCWF/Circular -2/2018

Dated-01-06-2018

To

All Circle / District Secretaries,

Dear Comrade,

The meeting of the Central Secretariat members BSNLCCWF was held on 29-05-2018 at Dada Ghosh Bhawan, New Delhi. The meeting was presided over by Com. V.A.N. Namboodiri. President. The agenda items like organization, retrenchment of contract workers, implementation of the Gazettee Notification, implementation of the 7th CPC to the left out casual labourers, Social Security measures etc. were discussed in the meeting. Com. Animesh Mitra, Secretary General explained ins and outs of the above mentioned agenda. He also reported the gist of the meeting with the Assistant Labour Commissioner (C). Thereafter, Com. P. Abhimanyu, Vice President, BSNLCCWF and General Secretary, BSNLEU explained the stand of the BSNL management on the issues of casual and contract workers. He has stated that on the plea of the curtailment of the wasteful expenditure, BSNL Management has issued the instructions to reduce the 50 % contract labourers. He has also given his opinion to strengthen the organization. Apart from, Com. K. R. Jadav ,VP, Com. Tapas Ghosh, WP, Com. Tapas Banerjee, Treasurer and Com. Swapan Chakraborty, Dy. GS, BSNLEU explained the situation of our organization.

The members discussed the issue of retrenchment of the contract workers seriously. To protest against this anti-worker action some programme of action was taken from this meeting. Besides, it was also decided to take organizational efforts for strengthening circle unions where it is weak and new circle union would be formed at Rajasthan, Himachal Pradesh and Gujrat. For this purpose, the Circle Union of BSNLEU of those circles would be requested to take necessary efforts for formation of circle union of BSNLCCWF.

By this time, the Secretary General and other leaders met with ALC © in presence of BSNL authority and discussed on the issues of payment of Gratuity to the casual and contract workers and implementation of the wages revision of casual labourers. BSNL Management assured in writing that the wages revision of casual labourers will be implemented at the time of implementation of 3 PRC of non executives employees. The leaders expressed their disagreement to merge with this two separate issues. Regarding Gratuity of casual labourers, the BSNL authority informed that the decision will be taken in the Board meeting after getting the data of casual labourers from all circles. The Gratuity in respect of Contract labourers, the BSNL authority stated that the instructions will be issued to all circle heads for inclusion of the gratuity case in the tendering process.

After threadbare discussions, the following decisions were taken from the meeting.

Observance of Anti-retrenchment Day on 28-06-2018:- All the Circle Unions are directed to observe "Anti-retrenchment Day" by holding massive demonstration and wearing badge at all SSA head quarters at lunch hours. They are also instructed to lodge complain to Labour Commissioner of respective circle for violation of labour law by BSNL authority.

Holding of Extended Circle working Committee meeting in every circle:- Circle Secretaries are requested to hold the Extended Circle Working Committee Meeting within July,18 to discuss the most burning issues of casual and contract workers and related issues.

Massive Demonstration Programme on 10-07-2018:- It has been decided that the massive Dhana programme will be held on 10-07-2018 in front of SSA Heads on the burning issues exclusively protesting against the retrenchment of the workers.

Delhi Chollo on 05-09-2018:- It has been decided that more than 1000 members of the BSNLCCW will participate the programme in New Delhi on 05/09/2018 at the call of CITU. All Circle /District Secretaries are requested to book the ticket up and down immediately. Ticket should be booked so that the participants should reach Delhi within 4th. September, 18.

CEC Meeting on 05th and 6th Sep,2018 :- The next CEC meeting of BSNLCCWF will be held on 05th and 6th September,2018 in New Delhi. All CEC members are requested to book the ticket to and fro in advance. The venue will be intimated later on. At the same time, we will celebrate the 10 years completion of our Federation to a massive gathering on 5th September,2018 at Eastern Court at 4.00PM.

Donation and Subscription: - All Circle Secretaries are requested to arrange to send the donation and subscription with arrear immediately as per decision of the last CEC meeting.



Animesh Mitra
Secretary General