

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

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To

All Circle Secretaries and CHQ Office Bearers.  
BSNLCCWF,  
New Delhi

*Dear Comrades,*

First of all I, on behalf of BSNLCCWF, convey very happy and prosperous New Year, 2020.

The year 2019 was a mixed experience of Govt. attack to the workers and resistance also, joy and sorrow, agitation and demonstration, dharna and strikes. We have ended the journey of the year 2019 through countrywide struggle of working class. We are going to start the journey for the year 2020 through a historic strike on 8<sup>th</sup> January against the attack of the Modi Govt. on the working class of our country. After implementation of VRS in 2019 about eighty thousand employees have opted for VRS. The BSNL management has issued the derogative order through which 50% Contract workers are being retrenched. It is our prime task of 2020 is to protect our company as well as to protect ourselves against the onslaught of the Ruling class. As decided in the last CEC meeting, please take proper action on the following points:-

1. Preparation of the strike has been started. Strike notice was served to the BSNL management on 20<sup>th</sup> December, 2019. Posters and strike notice have been sent to all Circle Secretaries through post. All were asked to conduct Gate meeting on 20<sup>th</sup> December,2019 campaign programme in support of the strike to be conducted with BSNLEU jointly at branch and district level. On the day of the Strike organize demonstration programme in all offices and exchanges jointly with BSNLEU and other like-minded union.
2. After a long period the Corporate Office has allotted some fund towards payment of wage of the Contract workers. After discussion with BSNLEU,BSNLCCWF with the management including the CMD BSNL, the corporate office has allotted fund for two months wage payment to the contract workers. Accordingly it is expected that this fund will be transferred to the contractors by the month of January. Necessary arrangements should be taken after meeting the respective CGMs at the earliest. Please discuss the matter with the BSNLEU leadership and organizational efforts should be taken to make the wage payment to the workers without further delay.
3. It has come to our notice that orders have been issued by Corporate Office to introduce outsourcing system from February, 2020 onwards. On 20<sup>th</sup> Nov and 27<sup>th</sup> Dec, 2019 the Corporate Office has issued order to outsource the entire work of outdoor maintenance. Earlier, On 30<sup>th</sup> September the Corporate Office had issued order to reduce the number of working days as well as the number of contract labours. Now, discarding the old system, the Corporate Office is likely to introduce new system of work through outsourcing system which both the wages as well as the existence of the labourers are being challenged. As there is our demand for 'No Out Sourcing' likewise we should be vigil for the security of job of these contract workers. We have to organize programmes on the demand of 'NO Retrenchment--No Discontinuation of Service' throughout the month of January, 2019. In the last CEC meeting held in the month of November, 2019 we have taken decisions to hold convention at state level within Feb '20. Only few circles have organized such convention. Now all are requested to hold the Convention immediately who has not organized the same.

*With warm greetings,*

*Comradely yours,*



(Animesh Mitra)  
Secretary General