

# **BSNL CASUAL & CONTRACT WORKERS' FEDERATION**

**K. G. BOSE SMRITEE BHAWAN**  
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**President:-V.A.N. Namboodiri**  
**09868231431**

**Secretary General:-Animesh Mitra**  
**09433009450**

**No. BSNLCCWF/Strike Notice/2018**

**Date: 24.12.2018**

To

**The Chairman cum Managing Director,  
Bharat Sanchar Nigam Limited,  
(Government of India Enterprise)  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001.**

Sub. : **Notice for General Strike on 8th & 9th January, 2019 - reg.**

Respected Sir,

In accordance with the provisions of sub para (1) of section 22 of the Industrial Dispute Act, 1947 it is hereby notified that the Casual and Contract Workers of BSNL will join the General Strike, being organized on 8th & 9th January, 2019, on the following charter of demands.

## **Demands at National Level :**

1. (i) Urgent measures for the containing price-rise through universalization of public distribution system and banning speculative trade in commodity market.
- (ii) Containing unemployment through concrete measures for employment generation..
- (iii) Strict enforcement of all basic labour laws without any exception for exemption and stringent punitive measures for violation of labour laws.
- (iv) Universal social security cover all workers.
- (v) Minimum wages of not less than Rs 18,000/- per month with provisions of indexation.
- (vi) Assured enhanced pension not less than Rs 3000/- p.m. for the entire working population.
- (vii) Stoppage of disinvestment in Central /State PSUs and strategic sale.
- (viii) Stoppage of contractisation in permanent perennial work an payment of same wage and benefits for contract workers as regular workers for same and similar work.
- (ix) Removal of all ceilings on payment and eligibility of bonus, provident fund; increase the quantum of gratuity.
- (x) Compulsory registration of trade unions within a period of 45 days from the date of submitting application; and immediate ratification of ILO Conventions C 87 and C 98.
- (xi) Against Labour Law Amendments.
- (xii) Against FDI in Railways, Insurance and Defence.

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**Demands at Industrial Level:**

2. (i) No retrenchments – ensure job security for all Casual and Contract labourers in BSNL.  
(ii) Payment of monthly wages Rs. 18,000/- to the Casual and Contract labourers based on the 7th CPC recommendation. Government has extended facilities e.g EPF, ESI and Gratuity then the wage revision to these workers to be revised in accordance to 7th CPC recommendation.  
(iii) Wages should be paid in a fixed date in every month.  
(iv) Minimum wage as notified in the Gazette notification, EPF, ESI facilities should be ensured to the labourers who are engaged in day to day maintenance work in BSNL.  
(v) Scheme for regularization of the Casual and Contract labourers who have performed 10 years of service in BSNL. We demand equal pay to equal work to the labourers in BSNL with a view of skill up gradation.

Thanking you,

Yours sincerely,



(Animesh Mitra)  
Secretary General

Copy to: (1) The Secretary, DoT, Ministry of Communications, Sanchar Bhawan, 20, Ashoka Road, New Delhi- 110 001.  
(2) The Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi- 110 001.