

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN  
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BSLNCCWF/Gratuity/ Contract/ 2018

Dated: - 07.12.2018

To,

Shri Manish Kumar  
GM (Rectg.), BSNL CO.,  
Janpath,  
New Delhi- 110001

Sub: - Gratuity payment to the Contractual Labourers – roll of the principal employee - req.

Sir,

Please recall our discussion with you on the above mentioned subject in the last occasion. We had reported you that a good numbers of contact labours who had performed their duties continuously 5 years in BSNL establishment and expired or retired but yet to get the gratuity benefit from the contractors or the department. I would like to enclose here a few names of the contract labours who are yet to get their gratuity payment from the contractors. We had pointed out the matter at the Local Level and also discuss the matter with ALC or Dy. CLC at different level.

Lastly, we had discussed the matter with you also in the last month and you had also some opined that the contractors should make the payment the family members of the workers, otherwise department will take proper action as principal employer on the subject. Hope, you do the needful action so that the local administration will give the proper instruction to the contractors to make the payment to the deceased family or to the retired employees. I am enclosing the information of the contractual laboures for your ready reference.

Sr.no.	Name	Engaged/Expired / Ritired	working spot	Division
1	Sanjib Deb Nath	Engage on 1.7.95 Retired on 31.10.17	Kharagpur Electrical	GM/ khg.
2	Lt. Prasant Senputa	Engaged on 1.8.2000. Expired on 29.11.2016	Katwa Telephone Exchange	G/M Asl
3.	Lt. S.K. Monirul Jamal	Engaged on 5.6.1997. Expired on 2.11.17	Uluberia / Electrical	GM/ CTD
4.	Lt. Goutam Roy	Engaged on 22.7.1996. Retired 28.2.2018	Jadavpur telephone exchange	CTD/Cal.
5.	Lt. Biswajit Ghosh	Engaged on 17.1.1995 Expired on	Purulia Telephone Exchange	GM/Kgp.
6	Lt. Jaydeep Choudhoury	Engaged on Nov. 2006. Death on Oct. 2012	Katwa Telephone Exchange.	Under GM/ Asl.

Thanking you,  
Yours sincerely,



Animesh Mitra  
Secretary General