

# BSNL CASUAL & CONTRACT WORKERS' FEDERATION

K. G. BOSE SMRITEE BHAWAN

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To

Shri Anupam Shrivastava,  
CMD BSNL,  
Bharat Sanchar Bhawan,  
Janpath, New Delhi – 110 001

Sub: - Indifferent attitude of the Circle Administration to implement the decisions of the Corporate Office - Hunger Strike at Circle level, intimation thereof.

Sir,

We are very much grateful to you since you have taken some decisions in favour of the poor casual and contract workers working in BSNL in number of times. But it is unfortunate that the decisions of the corporate office are not being implemented by the field level officers. As a result the workers are getting demoralised. I like to narrate few lines in this regard.

- (i) Retrenchment issue – Contract workers in various circles are being retrenched from service, on the plea of either shortage of fund or corporate office order. But it was discussed that these retrenched workers would be utilized with alternative job. These poor workers are carrying out the jobs which were meant for the regular employees. Due to huge retirement there being a shortage of staff, but these workers are maintaining BTS, MSCs, running generator, power plant etc. They also run the Customer Service Centres in various places. They are the actual workers who are keeping the BSNL service alive. But they are being panicked with losing their job. I, on behalf of the Federation, like to state that these workers are ready to do any job within BSNL.
- (ii) Minimum wage - Minimum wage are being denied to these workers, barring a few circles. It was decided that minimum wage to be paid to these no-regular workers. But it is unfortunate that the field level officers are paying wage according to their wish.
- (iii) Revision of wage - The revision wage in the Central Govt. establishment was implemented two years back. But the wage of the casual labourers in BSNL did not take place till date, though you have assured us in his regard.
- (iv) Irregular payment of wage - Monthly payment of wage to these workers is very much irregular. In some places it is due for months together. It is obvious that these workers are facing much difficulty to make the both ends meet in this price hiked market.
- (v) Social Security (EPF, ESI, Gratuity etc.) – Though the BSNL board has taken the decision to grant payment of gratuity to the Casual and Contract labourers but the field level officers are denying to pay gratuity to the eligible workers.
- (vi) Regularisation of the left out Casual Labourers – During the hearing, Deputy Labour Commissioner (Central) directed the authority of BSNL that as per the existing rules BSNL should take immediate action to regularise the left out Casual Labourers. If the existing rule is not available then BSNL can frame a scheme for immediate regularisation.

Under this circumstance, we have no other alternative but to resort for Trade Union action. As such BSNL CCWF has decided to go on day long Hunger Strike on 20th November, 2018 before the Circle heads throughout the country in BSNL to draw the notice of the management and to resolve the issues.

This is for your kind information.

Thanking you,



(Animesh Mitra)  
Secretary General