

BSNL CASUAL & CONTRACT WORKERS' FEDERATION

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To,

**All Circle Secretaries &
District Secretaries.**

Dear Comrades,

Really, this time we are passing a crucial time in our industry. Payment of wages has become irregular for the casual and contract labours since 6th months in most of the circles. The local management is trying to retrench the contract workers or to reduce the working days to meet up the crisis. Even, the salary of the regular staff for the month of February,2019, has been stopped by the Corporate Office on the plea of financial crisis. The total scenario was discussed in an urgent meeting of the BSNLCCWF secretariat held on 23.02.2019 in Kolkata. The meeting was presided over by Com. V.A.N. Namboodiri, President. Com.P. Abhimanyu, General Secretary, BSNLEU, VP, BSNLCCWF, Com. Tapas Kumar Ghosh, WP, Com. Arup Sarkar, Senior leader, Com. Saibal Sengupta and Sisir Roy, OS,BSNLEU, were present in the meeting. Com. Animesh Mitra, Secretary General explained at length the present situation of Contract and Casual Workers throughout the country. He highlighted on the issues of monthly wages, retrenchment, enhancement of wages, regularisation, gratuity etc. He also explained the last series of programme with 3 days strike conducted by BSNLCCWF throughout the country. Com. P.Abhimanyu also explained the financial position of BSNL. After discussion, the following decisions have been taken.

- (1) **Hunger Strike on 13/03/2019 at COM/GM Level and submission of Memorandum to Deputy Chief Labour Commission (Central) / RLC.**
It has been decided that the Hunger Strike Programme will be held on 13/03/2019 at CGM / GM Level and also submit the memorandum to the DLC/RLC (C) in respective area.
- (2) **Hunger Strike on 14/03/19 at Corporate Office, New Delhi.**
It has been decided that the CHQ Office bearers will sit on Hunger Strike at Corporate Office. At the same time, Circle and District Head Quarter will organise the same programme. Circle secretaries from nearby Delhi, i.e., UP(East), UP(West), Himachal Pradesh, Haryana, Punjab, Rajasthan are requested to mobilise a good number of contract workers on 14th March, 2019, at Corporate Office where the hunger strike will be staged by the CHQ and circle office bearers.
- (3) **A delegation team will meet with CMD, BSNL and submit the Memorandum.**
For this purpose, a poster will be published by the CHQ and be posted to the all circle secretaries for wide circulation among the members.
- (4) **The next All India Conference of BSNLCCWF will be held in the month of November,2019, tentatively. The date will be fixed in the next CEC meeting.**
- (5) **In the meantime circle conference held at Himachal Pradesh and the circle working committee meeting of Tamil Nadu circle held at Chennai where Com.Animesh Mitra, SG, attended both the meeting. Casual contract labours came in the meetings with a good support. Tamil Nadu circle has chalked out some course of trade union action in their circle. It is good news that our organisation has been reorganised in Andaman & Nicobar circle.**
- (6) **We are going to finalise the accounts for the year 2017 & 2018 within short period. It has been observed that most of the circles have not paid their quota and organisation donations @Rs.100/- per member for one time. They are requested again to submit the quota and donation within 30th March, 2019, positively.**

All Circle Secretaries are requested to take initiative to convey the message every nook and corner throughout the country to make the grand success of the programme.

Thanking you,

Yours comradely,



(Animesh Mitra)
Secretary General