

# **BSNL CASUAL & CONTRACT WORKERS' FEDERATION**

**K. G. BOSE SMRITEE BHAWAN**

**20A Adwaita Mallick Lane, Kolkata – 700006**

**Web: www.bsnlccwf.com / E-mail:bsnlccwfchq@gmail.com**

**President:-V.A.N. Namboodiri**  
**09868231431**

**Secretary General:-Animesh Mitra**  
**09433009450**

**BSNLCCWF/Circular-1/2018**

**Date: 24/01/2018**

To

**All District Secretaries &  
Branch Secretaries.**

*Dear Comrades,*

## ***CEC Meeting at Raipur.***

We have held a successful CEC meeting of BSNL CCWF at Raipur on 13<sup>th</sup> & 14<sup>th</sup> January, 2018 with great enthusiasm amongst our workers. We convey our warm greetings to BSNLEU and AIBDPA as they have come forward to make the CEC meeting a grand success. We also convey our warm greetings to the contract and regular workers who have assembled in large numbers in the inaugural and open sessions to make them successful.

The CEC meeting started at 12 Noon on 13<sup>th</sup> January, 2018 through hoisting of our union flag by our president Com. V.A.N. Namboodiri. Com. Dharmadas Mahapatra, State Secretary, CITU, inaugurated the CEC. Com. V.A.N. Namboodiri, President, BSNL CCWF, Com. R.S. Bhat, Circle Secretary, BSNLEU, Com.S.C. Bhattacharjee, Veteran Leader, AIBDPA and Com. K. Mohanan, Astd. Secretary General, BSNL CCWF addressed.

Com. Animesh Mitra, Secretary General and Com. Tapas Banerjee, Treasurer placed the draft report and the accounts respectively before the house for discussion. 19 CEC members including the circle secretaries from 11 states participated in the discussion. Com Animesh Mitra narrated the discussion held with CLC. The CEC meeting expressed its happiness that we could form the circle union in Telengana, Andhra Pradesh and reorganize our circle union in Maharashtra. It is reported that the circle conferences were held at Jharkhand, Tripura, West Bengal and Calcutta Telephones during this period. The CEC meeting appreciated the role of BSNL CCWF in the programmes held during the year 2107 (i) March to Parliament (ii) Three days Dharna Programme at call of all TUs at New Delhi and (iii) Two day strike on 12 & 13<sup>th</sup> December, 2017 in BSNL. The CEC expressed its determination that we will march ahead in the year 2018 also with all glory and pride.

The CEC members in the discussion highlighted the following points:-

- (1) Incidents of retrenchment of contract labourers are taking place in some circles.
- (2) Payment of wages of the contract and casual workers are very much irregular due to crisis of fund.
- (3) Non-implementation of Gazette notification in most of the circles. Worst situation is persisting at Bihar, UP (East), Uttarakhand, Madhya Pradesh, Haryana and Punjab.
- (4) Management has taken dillydally tactics to implement the payment of Gratuity.
- (5) Non-implementation of the 7<sup>th</sup> CPC recommendation of minimum wage of Rs 18,000/- etc.

After threadbare discussion the following decisions were taken in the CEC meeting:-

- (i) CHQ leadership will meet the circle working committee members to discuss on organization and future course of action in UP (East), Madhya Pradesh, Punjab, Haryana, Jharkhand and Bihar circles. All efforts will be taken to form union at Gujarat and Rajasthan.
- (ii) All India Protest Day will be observed on 7<sup>th</sup> February, 2018 to high light the 4 point Charter of Demands. On that day at every SSA should organize lunch hour demonstration wearing the demands badge.

- (a) No retrenchment of contact labourers.
- (b) Payment of wage on 7<sup>th</sup> of every month.
- (c) Revision of wage of casual labourers based on 7<sup>th</sup> CPC.
- (d) Gratuity for all.

- (iii) March to CGMT office will be organized in every circle to focus our genuine demands. A memorandum on 10 point charter of demands will be submitted to the Chief General Manager on that day. Similar memorandum will also be submitted to Minister of Communication, Member of Parliament, Chief Labour Commissioner and CMD BSNL, on 22<sup>nd</sup> March, 2018. We will also meet the MPs to apprise our charter of demands so that they could raise the issues at the appropriate forum.
- (iv) Registration of our Federation, BSNL CCWF, has started in full swing. The registrar has asked the list of members, circle wise, and Xerox copy of the registration number of the circle unions. The circle unions are requested to send their membership list to CHQ through Speed Post without delay.
- (v) BSNL CCWF has entered the 10<sup>th</sup> year of its formation. CHQ calls upon all the Circle unions to celebrate the 10 years completion through organizational programmes specially the Membership campaign programme throughout March and April, 2018. All are requested to deposit the quota of CHQ by 31<sup>st</sup> January, 2018 and at the same time to deposit Rs.100/- per member for organizational fund which was decided in the Meerut CEC.

With Warm Greetings,



**Animesh Mitra**  
**[Secretary General]**